Review

This information refers to the current academic year (2026-27) and is reviewed annually in July.

Careers Adviser

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Measuring and Assessing Impact

The school measures and assesses the impact of the careers programme on students through:

- Compass self-evaluation tool (completed annually)
- Use of Gatsby Benchmarks (ongoing)
- Analysis of Yr11 and Yr13 destination data (annually)
- Tracking of school leaver destinations (mid-year; intended destination; 1-year follow up check)
- Yr11 student voice (annually)

Careers Programme

Pupils, parents, teachers and employers can access information about the careers programme by contacting Pascale Barreteau using the contact details above, or directly in school in K10a on Tuesdays, Wednesday or Thursdays. Careers appointments can be booked directly with Pascale Barreteau via a student's form tutor, head of house or a member of SLT. Parents are welcome to join students for their careers' appointment.

Summary of Events

Year 7

- Unifrog Careers Education Programme
    - Who am I?
    - Exploring possibilities: dream jobs
    - What is a career?
    - What is an entrepreneur?
    - What is a work-life balance?
    - Careers and the future
    - Careers of the month series
- PSHE programme
- Careers guest speaker

Year 8

- Unifrog Careers Education Programme
    - What are my interests?
    - Job applications: superhero CVs
    - Challenges and rewards of work
    - Create the life you want: making a vision board
    - What does success mean to me?
    - Careers and the climate
    - Careers of the month series
- PSHE programme
- Human Careers Library

Year 9

- PSHE Introduction to Unifrog Programme (Computer Aided Guidance)
- Options Presentation/Evening
- Unifrog Careers Education Programme
    - What are my skills?
    - What comes after school: the main learning pathways
    - Decision making: choosing what to study at KS4
    - Taking control of your career journey
    - Working and earning: managing your money
    - What is the labour market and why it is important?
    - Careers of the month series
- PSHE programme
- Careers guest speaker

Year 10

- PSHE Work Experience preparation
- Work Experience week
- PSHE Work Experience feedback and presentations
- PSHE Careers and Employability
- PSHE Discrimination at work
- Unifrog Programme used to investigate options
- Unifrog Careers Education Programme
    - Reflecting on my career journey: past, present and future
    - Exploring employer profiles
    - What type of career is best for me?
    - Preparing to go on work experience
    - Wellbeing in the workplace
    - In person, hybrid, and remote: what works best?
    - Careers of the month series
- PSHE programme
- Careers guest speaker

Year 11

- Unifrog Programme used to investigate options
- PSHE Moving On
- 6th Form Talk
- 6th Form Open Evening
- Apprenticeship Talk
- College visits
- Option Talk in Tutor Groups from Careers Adviser
- Careers Adviser Notification of College Open Days via tutor
- Individual Careers Appointments
- Careers Fest at Kassam
- Results Day support
- Unifrog Careers Education Programme
    - What are my employability skills?
    - Post-16 Choices, Choices
    - Decision making: choosing your post-16 pathway
    - Researching volunteering and paid work
    - Money talks: apprenticeships vs higher education
    - Is AI a threat to our jobs?
    - Careers of the month series
- PSHE programme
- Careers guest speaker

Year 12 & Year 13

- Use of Unifrog Programme to investigate options
- PSHE sessions on Apprenticeships & Degree Apprenticeships
- PSHE sessions on Job Interviews
- Yr12 Next Steps Focus following Mock Exams:
  - Apprenticeship taster day
  - Interview Practice
  - CV Writing
  - UCAS process
  - UCAS Discovery Trip
  - Personal Statement writing
  - Guest speakers on: Apprenticeships, University, Gap Years, Degree Apprenticeships, Foundation Degrees, Employment, College
  - University Visit
  - Human Library
- Guest Speakers e.g. Construction; Street Pastors; Forestry; Gap Year; Charity work; STEM subjects; Bio-pharmacy; Midwifery; NHS; NGO; Careers in the Council; former students, University of Sheffield on Introduction to Higher Education (Y12) & Student Finance (Y13)
- Careers Fest at the Kassam
- Oxford Brookes Experience (Yr12)
- Facilitation of work experience
- Next Steps questionnaire (in-house student voice)
- UCAS application support including one-one PS support
- Provision of careers resources (magazine), university prospectuses
- Early Entry Provision:
  - Oxbridge visits
  - Mock Interviews
  - PS support
  - Mentoring / Guidance
- Attendance at events such as lectures, seminars, exhibitions
- University entrance exam support
- One-one careers meeting with careers adviser
- Yr13 Results Day one-one support including guidance on clearing