Pupil premium strategy statement

This statement details our school's use of pupil premium (and recovery premium for the 2021 to 2022 academic year) funding to help improve the attainment of our disadvantaged pupils.

It outlines our pupil premium strategy, how we intend to spend the funding in this academic year and the effect that last year's spending of pupil premium had within our school.

This document is supported by our COVID Catch Up Premium Funding Report

School overview

Detail	Data
School name	Wallingford School
Number of pupils in school	1149 (KS3 - KS4) 1417 (KS3-KS5)
Proportion (%) of pupil premium eligible pupils	15% (KS3 - KS4) 2.8% SPP (KS3 - KS4)
Academic year/years that our current pupil premium strategy plan covers (3 year plans are recommended)	2021/2022 to 2024/2025
Date this statement was published	December 2021
Date on which it will be reviewed	July 2023
Statement authorised by	John Marston, Headteacher
Pupil premium lead	Fin Lewis, Deputy Headteacher
Governor / Trustee lead	Maddie Wheeler, Pupil Premium Lead Governor

Funding overview

Detail	Amount
Pupil premium funding allocation this academic year	£119,625
Recovery premium funding allocation this academic year	£15,950
Pupil premium funding carried forward from previous years (enter £0 if not applicable)	£0
Total budget for this academic year	£135,575

If your school is an academy in a trust that pools this funding, state the amount available to your school this	
academic year	

Part A: Pupil premium strategy plan

Statement of intent

At Wallingford School, our intention is that all pupils, irrespective of their background or the challenges they face, make good progress and achieve high attainment across the curriculum, leaving school "able and qualified".

The focus of our pupil premium strategy is to support disadvantaged pupils to achieve this goal, including progress for those who are already high attainers. We will consider the challenges faced by vulnerable pupils, such as those who have a social worker and young carers. The activity we have outlined in this statement is also intended to support their needs, regardless of whether they are disadvantaged or not.

High-quality teaching is at the heart of our approach, with a focus on areas in which disadvantaged pupils require the most support. This is proven to have the greatest impact on closing the disadvantage attainment gap and at the same time will benefit the non-disadvantaged pupils in our school. Implicit in the intended outcomes detailed below, is the intention that non-disadvantaged pupils' attainment will be sustained and improved alongside progress for their disadvantaged peers. We adopt a whole school approach in which all staff take responsibility for disadvantaged pupils' outcomes and raise expectations of what they can achieve.

Our approach will be reflective and responsive to common challenges and individual needs, rooted in robust diagnostic assessment, not assumptions about the impact of disadvantage. The approaches we have adopted complement each other to help pupils excel. To ensure they are effective we will:

- ensure disadvantaged pupils are supported and challenged in the work that they're set
- act early to intervene at the point need is identified

We have a rigorous academic curriculum driven by our curriculum principles, including ambition for every pupil and a curriculum designed to drive forward the progress of disadvantaged pupils. We do not offer qualifications (academic or vocational that provide insufficient challenge or value and all our pupils sit both English Language and English Literature.

In line with the EEF (Educational Endowment Foundation) research into effective strategies for schools we follow a 3 tiered approach:

Teaching

- High-quality teaching for all
- Effective diagnostic assessment
- Supporting remote learning

• Focusing on professional development of teaching and support staff

Targeted academic support

- High-quality one to one and small group tuition
- Deployment of Teaching Assistants and targeted support
- Academic tutoring
- Planning for pupils with Special Educational Needs and Disabilities (SEND)

Wider strategies

- Supporting pupils' social, emotional and behavioural needs
- Planning carefully for adopting a Social and Emotional Learning curriculum
- Communicating with and supporting parents

Challenges

This details the key challenges to achievement that we have identified among our disadvantaged pupils.

Challenge number	Detail of challenge
1	High quality teaching benefits all pupils but has a strong impact on chil- dren eligible for the Pupil Premium. Ongoing CPD for teachers and sup- porting staff has previously taken into account the impact of COVID on pupil premium pupils with the whole school understanding of the wider implications the pandemic has had on this group of pupils. This is driven by our school values and curriculum principles.
2	Our assessments, observations and discussions with pupils and families suggest that the education and wellbeing of many of our disadvantaged pupils were impacted by partial school closures to a greater extent than for other pupils. These findings are backed up by several national studies. This resulted in significant knowledge gaps resulting in pupils falling further behind age-related expectations and we continue to work towards closing the gap
	As stated by the EEF,
	"there is a growing evidence around the impact of schools closures on the learning outcomes of pupils. Research shows a consistent pattern. Pupils have made less academic progress compared with previous year groups. There is a large attainment gap for disadvantaged pupils, which seems to have grown."
	EEF and wider research findings
4	Our assessments, observations and discussions with pupils and families identified social and emotional issues for many pupils, such as anxiety, depression (diagnosed by medical professionals) and low self-esteem. The partial closures resulted in increased financial pressures for families

	and, in some cases, wider social care challenges. These challenges particularly affect disadvantaged pupils, including their attainment. The current Cost of Living crisis is seen within our school community. NFER evidence link to follow.
6	Our attendance data over the last 3 years indicates that attendance among disadvantaged pupils has been lower than for non-disadvan- taged pupils.
	A greater proportion of disadvantaged pupils have been 'persistently ab- sent' compared to their peers during that period. Our assessments and observations indicate that absenteeism is negatively impacting disad- vantaged pupils' progress and although a number of steps have been taken to address this, this continues to present as a key challenge.

Intended outcomes

This explains the outcomes we are aiming for **by the end of our current strategy plan**, and how we will measure whether they have been achieved.

Intended outcome	Success criteria
Improved attainment among disadvantaged pupils across the curriculum at the end of KS4.	 2024/25 KS4 outcomes demonstrate that disadvantaged pupils achieve: A positive Progress 8 score % of students achieving a Grade 4+ in English and Maths exceeds FFT20 benchmarks % of students achieving a Grade 5+ in English and Maths exceeds FFT20 benchmarks
Improved attendance for PP pupils.	Improved rates of attendance for pupils who have been identified as persistent absentees.
To achieve and sustain improved wellbeing for all pupils, including those who are disadvantaged.	 Sustained high levels of wellbeing from 2024/25 demonstrated by: qualitative data from pupil voice, pupil and parent surveys and teacher observations.

Activity in this academic year

This details how we intend to spend our pupil premium (and recovery premium funding) **this academic year** to address the challenges listed above.

Teaching (for example, CPD, recruitment and retention)

Budgeted cost: £ 71,854

Activity	Evidence that supports this approach	Challenge number(s) addresse d
CPD for teaching and support staff through whole school Teaching and Learning CPD programme, to ensure high quality teaching for all.	The EEF state; "The best available evidence indicates that great teaching is the most important lever schools have to improve pupil attainment. Ensuring every teacher is supported in delivering high-quality teaching is es- sential to achieving the best outcomes for all pupils, particularly the most disadvantaged among them." Prior knowledge Differing needs	1, 2, 3
Developing cogni- tive and metacog- nitive strategies in all pupils. This will involve ongoing teacher training and sup- port.	The EEF state; "The explicit teaching of cognitive and metacogni- tive strategies is integral to high-quality teaching and learning, and these strategies are best taught within a subject and phase specific context. Ap- proaches such as explicit instruction, scaffolding and flexible grouping are all key components of high-quality teaching and learning for pupils." Teaching metacognitive strategies to pupils can be an inexpensive method to help pupils become more independent learners. There is particularly strong evidence that it can have a positive impact on maths attainment: <u>Metacognition and self-regulation Toolkit Strand </u> <u>Education Endowment Foundation EEF</u>	1, 2
Enhancement of our curriculum planning in line with whole school Moving Forward plan, DfE KS3 and EEF guidance. We will enable teacher release time to embed key elements of the guidance in school in line	In line with the EEF (Educational Endowment Foundation) research into effective strategies for schools we follow a 3 tiered approach: Teaching • High-quality teaching for all • Effective diagnostic assessment • Focusing on professional development Targeted academic support • High-quality one to one and small group tui- tion in English and Maths and within the En- hanced Pathway	1, 2, 3, 4

with our Teaching and Learning approach.	 Deployment of Teaching Assistants and tar- geted support Academic tutoring Planning for pupils with Special Educational Needs and Disabilities (SEND) Wider strategies Supporting pupils' social, emotional and be- havioural needs Planning carefully for adopting a Social and Emotional Learning curriculum Communicating with and supporting parents 	
Improving literacy in all subject areas in line with recommendation s in the EEF Improving Literacy in Secondary Schools guidance.	Acquiring disciplinary literacy is key for pupils as they learn new, more complex concepts in each subject: <u>Improving Literacy in Secondary Schools</u> Reading comprehension, vocabulary and other lit- eracy skills are heavily linked with attainment in maths and English: <u>word-gap.pdf (oup.com.cn)</u>	1, 2, 3
Recruitment of Pupil Premium Champion and Service Premium Champion to support academic and wider support of groups.	Further support for undertaking the EEF's <i>Four</i> <i>Steps in Developing and Sustaining your PP Strat-</i> <i>egy.</i>	1, 2, 3, 4

Targeted academic support (for example, tutoring, one-to-one support structured interventions)

Budgeted cost: £ 27,961

Activity	Evidence that supports this approach	Challenge number(s) addressed
High quality one to one and small group tuition in English and Maths and within the Enhanced Pathway	The EEF state; "On average, one to one tuition is very effective at improving pupil outcomes. One to one tuition may be an effective strategy for providing targeted support for pupils that are identified as having low	1, 2, 3

	prior attainment or are struggling in par- ticular areas."	
	"Studies in England have shown that pu- pils eligible for free school meals typically receive additional benefits from small group tuition."	
	Tuition targeted at specific needs and knowledge gaps can be an ef- fective method to support low attain- ing pupils or those falling behind, both one-to-one:	
	One to one tuition EEF (educa- tionendowmentfoundation.org.uk)	
	And in small groups:	
	Small group tuition Toolkit Strand Education Endowment Foundation EEF	
		1, 2, 3
Targeted support enhanced by Higher	The EEF state;	2
Level/SeniorTeaching Assistants and SEN Teachers	"For tuition led by teaching assistants, interventions are likely to be particularly beneficial when the teaching assistants are experiences and well trained."	
Planning for pupils with Special	The EEF state;	1, 2, 3
Educational Needs and Disabilities (SEND)	"the evidence tells us that teachers in mainstream schools should instead prior- itise familiar but powerful strategies, like scaffolding and explicit instruction, to support their pupils with SEND. Refresh- ing a repertoire of high-quality teaching with colleagues is something schools are thinking about as they plan staff CPD, in- cluding supporting early career teach- ers."	
	"The strategic deployment of Teaching Assistants (TAs) will also be important in ensuring pupils with SEND are sup- ported, and TAs should be fully prepared for their role, supplementing rather than replacing high-quality provision from the class teacher. Schools must continue to avoid unintended consequences, such as prolonged separation from peers and	

	teachers, and select evidence-based, tar- geted interventions that are closely moni- tored." Add updated SEND Toolkit	
Targeted support for curriculum enrichment opportunities in addition to wider enrichment support	The EEF state; "The evidence in our Toolkit and the EEF's literature review on non-cognitive skills suggest that character-related ap- proaches can be most effective for im- proving attainment when they are specifi- cally linked to learning."	All

Wider strategies (for example, related to attendance, behaviour, wellbeing)

Budgeted cost: £ 35,760

Activity	Evidence that supports this approach	Challenge number(s) addressed
Adoption of an early intervention approach for pupils to support mental health across the school.	EIF's report on adolescent mental health found good evidence around the approach of promotion, prevention, be- haviour to support young people's social and emotional skills and can reduce symptoms of anxiety and depression:	1, 2, 3, 4
This includes training for school staff.	Adolescent mental health: A systematic review on the effectiveness of school- based interventions Early Intervention Foundation (eif.org.uk)	
Pupils made aware of Mental Health First Aiders and Mental Health Champions.		
This is further supported by financing of an additional school counsellor.		
Embedding principles of good practice set out in DfE's <u>Improving</u>	The DfE guidance has been informed by engagement with schools that have significantly reduced persistent absence levels.	4

School Attendance advice.		
Training time to develop and implement new procedures.		
Contingency fund for acute issues.	Based on our experiences and those of similar schools to ours, we have identified a need to set a small amount of funding aside to respond quickly to needs that have not yet been identified.	All
September 2023 Introduction of Year 7 Strategy to Close The Gap	Appointment of Champion/Associate SLT to lead strategy to support the transition of Pupil Premium students and the wider year group from primary to secondary school and ensuring they have the best possible start to their secondary journey.	All
	The EEF Guide to the Pupil Premium EEF (educationendowmentfoundation.org.uk)	

Total budgeted cost: £ 135,575

Part B: Review of outcomes in the previous academic year

Pupil premium strategy outcomes

This details the impact that our pupil premium activity had on pupils in the 2020 to 2021 academic year.

Since returning to school following the partial closures, our assessments demonstrated that pupil premium attainment, behaviour, wellbeing and mental health were significantly impacted last year, primarily due to COVID-19-related issues.

Our Pupil Premium Report 2020-2021 can be viewed here.

Externally provided programmes

Please include the names of any non-DfE programmes that you purchased in the previous academic year. This will help the Department for Education identify which ones are popular in England

Programme	Provider

Service pupil premium funding (optional)

For schools that receive this funding, you may wish to provide the following information:

Measure	Details
How did you spend your service pupil premium allocation last academic year?	Appointment of a Service Premium Champion from September 2021.
	All information in this statement is applicable to service pupil premium pupils.
What was the impact of that spending on service pupil premium eligible pupils?	Appointment of a Service Premium Champion from September 2021.
	All information in this statement is applicable to service pupil premium pupils.

Further information (optional)

Additional activity

Our pupil premium strategy will be supplemented by additional activity that is not being funded by pupil premium or recovery premium. That will include:

- embedding more effective practice around feedback. <u>EEF evidence</u> demonstrates this has significant benefits for pupils, particularly disadvantaged pupils.
- ensuring pupils understand our school support by providing information about the support they will receive (including targeted interventions listed above), how the curriculum will be delivered, and what is expected of them.
- utilising support from our local <u>Mental Health Support Team</u> and local behaviour hub, plus funding for CPD from the local authority's Wellbeing for Education Recovery budget, to support pupils with mild to moderate mental health and wellbeing issues, many of whom are disadvantaged.
- offering a wide range of high-quality extracurricular activities to boost wellbeing, behaviour, attendance, and aspiration. Activities (e.g., The Duke of Edinburgh's Award), will focus on building life skills such as confidence, resilience, and so-cialising. Disadvantaged pupils will be encouraged and supported to participate.

Wallingford School pupils have been further supported by the Merchant Taylors' COVID Impact Fund and the Merchant Taylors' Education Fund.